



Workday Global Payroll Cloud

Workday Global Payroll Cloud is our global payroll partner program that helps reduce the costs associated with deploying, integrating, and managing third-party payroll solutions. Workday's approach to multi-country or global payroll is to offer customers more choice when it comes to selecting and integrating with third-party providers around the world.

Workday Payroll for U.S. and Canada are available today (with U.K. and France in development¹). Global companies that prefer to use third-party payroll providers outside of these countries can leverage Workday Cloud Connect for Third-Party Payroll to build their own custom integrations to these payrolls, or take advantage of Workday Global Payroll Cloud. Workday is committed to supporting all customers, no matter which payroll providers they select.

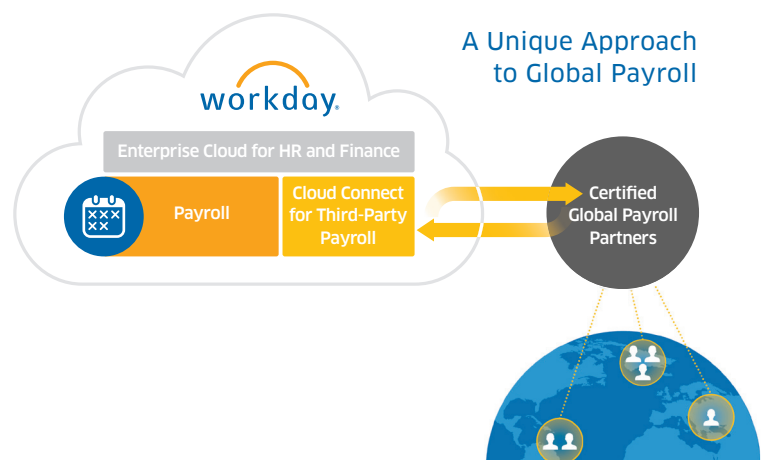
Manage Globally and Process Locally

Organizations often have different requirements and, consequently, have different payroll providers for each country. Companies that try to manage multi-country payroll are challenged with optimizing global payroll practices because the selection and management of multiple payroll providers around the world is a big undertaking. Decentralized processes at the country level mean limited corporate-level visibility into local payroll processing. Companies require a significant effort to manually consolidate payroll data in order to report on global payroll actuals.

Workday recommends a strategy of “managing globally and processing locally.” With options to leverage Workday Global Payroll Cloud and Cloud Connect for Third-Party Payroll, companies gain a cost-effective, flexible platform for managing payroll globally. It offers unprecedented insight into local payroll processing around the world and gives control back to payroll administrators.

Key Features and Benefits

- Payroll support in 100+ countries
- Lower implementation and maintenance costs by leveraging certified, pre-built partner integrations
- Connect to third-party payroll applications and providers by using Workday Cloud Connect for Third-Party Payroll
- Leverage a common data model so certified integrations are reusable
- Take advantage of unique bi-directional integration (imports payroll data from third-party payroll applications into Workday HCM)
- Enable reporting and analysis across global payroll actual in a single currency



¹ Our future product pages describe announced products that are not yet generally available and contain forward-looking statements for which there are risks, uncertainties, and assumptions. Our description of unreleased services, features, functionality, or enhancements are subject to change at Workday's discretion and may not be delivered as planned or at all. Workday assumes no obligation for and does not intend to update any such forward-looking statements. Customers who purchase Workday services should make purchase decisions that are based upon currently available services, features, and functions.

Flexibility with Cloud Connect for Third-Party Payroll

Workday Cloud Connect for Third-Party Payroll enables organizations to connect to any third-party payroll application, including global payroll providers. Workday supports data models that are required by external payroll applications and offers a framework that identifies and transfers Workday Human Capital Management (HCM) events that affect payroll. For more information, see our [Cloud Connect for Third-Party Payroll datasheet](#).

Greater Choice and Lower Costs with Global Payroll Cloud

The Workday Global Payroll Cloud partner program certifies partners that offer pre-built integrations to Workday HCM. Currently, Workday has more than 100 country-specific certifications through these partners, which gives customers more choice.

Customers can lower their setup and maintenance costs by easing the burden of integration, which is a big cost factor with hidden complexity. Because integrations are maintained by Workday's partners and certified as interoperable with Workday, customers no longer have to worry about keeping integrations up to date.

Feature Richness

Workday's certified integrations support a rich range of features including employee and organizational data, as well as business events. A core tenet of the program is that Workday serves as the system-of-record for demographic, organizational, and business data. Data held in Workday is propagated to the payroll partner over the certified integration.

Productized Integrations

Workday's certified integrations are fully documented, supported by our partners, and rigorously tested. This means that we can reduce the analysis design and build phases of customer implementations.

Unparalleled Visibility

Companies can now understand the true cost of their workforce around the world by taking advantage of Workday's unique, bi-directional integration capabilities. Workday exports Human Resources (HR) data to third-party payroll providers and imports global payroll actuals back into Workday for viewing and reporting.

Workday Global Payroll Cloud partners build, offer, maintain, and update these bi-directional integrations, which allows payroll results to be displayed in Workday. Analyzing and auditing global payroll has never been easier. Customers can get a comprehensive view into global labor spend, including in remote regions, and perform reporting and analysis across global payroll actuals in a single currency.

This new level of insight allows business users to analyze data in support of more-effective decision making, such as:

- Improving cash forecasting
- Comparing actual to budget
- Optimizing pay ranges
- Managing allowances and overtime policies

Global Payroll Cloud Partners

Workday Global Payroll Cloud partners include activpayroll, ADP, Aon Hewitt, CDP Group, Cegedim SRH, Celergo, CloudPay, i-Admin, Intelligo, Kayang, NorthgateArinso, Safeguard, Soreco, and Take5People. Please ask your salesperson about the most recent list of partners and countries served, or visit [Workday Global Payroll Cloud Partners](#).



Workday, Inc. | 6230 Stoneridge Mall Road | Pleasanton, CA 94588 | United States
1.925.951.9000 | 1.877.WORKDAY (1.877.967.5329) | Fax: 1.925.951.9001 | www.workday.com